



## Transform how you select and manage your talent.

**Talexes Workforce Assessments bring insight and precision to every stage of the employee lifecycle.**

Higher retention. Stronger performance. Happier employees. For HR teams and business leaders, talent management presents a host of challenges. Talexes Talassure Workforce Assessments help you select the best employees and ensure they perform at the highest level.

**With over 100 years of experience in the assessment field and an assessment suite based on 40 years of research development.**

We'll help you build a workforce that **exceeds expectations.**



» **Every Stage of Employment**

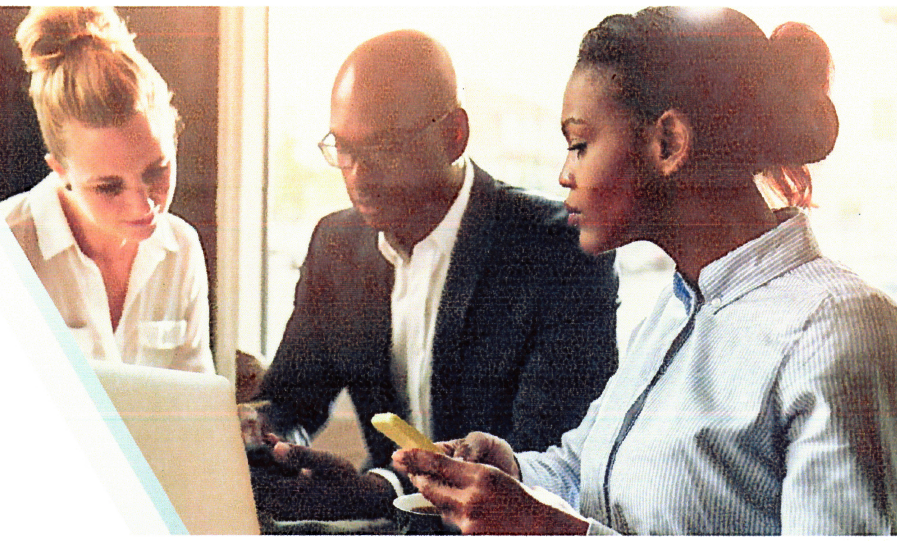
From pre-hiring to succession planning and beyond, bring out your talent's potential at all stages of the employment lifecycle.

» **Advanced Assessment Tools**

TalassureMX, TalassureM, and TalassureQ assessments improve job fit, employee engagement, and retention across your workforce.

» **Experienced Partner Network**

Talexes Alliance Partners help you make the best possible use of every Talassure Workforce Assessment.



## Solutions for every stage of the Employee Lifecycle.

Workforce Assessments don't just help you hire the best people – they enable intelligence-based talent management for every stage of the employee lifecycle. Administer assessments to employees at every level to improve engagement and meet ambitious business objectives.

### » **Attract and select the best candidates.**

Discover how to garner attention from the types of employees your organization needs. Valuable data about every candidate also helps you make smarter hiring decisions.

### » **Onboard and develop employees.**

From Day One, you can deliver a motivating, empowering workplace experience and pursue development programs that fit employee and organizational needs.

### » **Engage and retain your talent.**

Assessment data reveals what matters most to your employees. As a result, you can deliver incentives and rewards that encourage them to stay with your organization.

### » **Grow high potentials into leaders.**

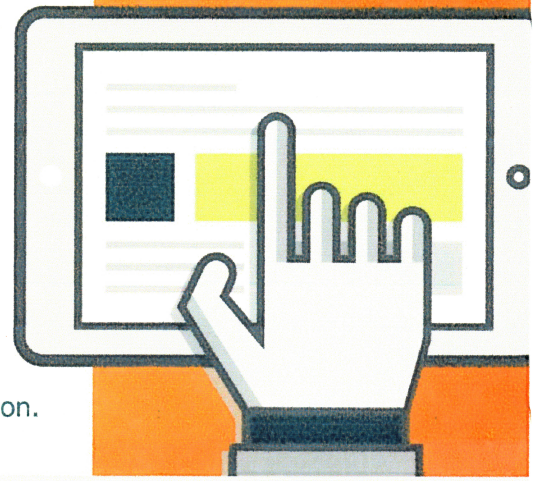
Identifying your most promising, highest performing talent improves succession planning and ensures the ongoing success of your organization.



## Talent + Assurance = Talassure

Talassure Workforce Assessments increase hiring success and enable more effective investments in employee development and engagement.

With the Talassure suite of assessments, based on over 40 years of research and development, you can make a difference at every level of your organization.



Measure cognitive abilities, behavioral traits, and professional interests among upper-level professional talent. TalassureMX helps you improve job fit across your organization, which ultimately increases productivity and retention.

» Talassure<sup>SM</sup>MX

The first ever job match assessment for your mid-level workforce, TalassureM measures behavioral characteristics and reasoning skills to help you place the right people in the right positions.

» Talassure<sup>SM</sup>M

Now you can identify the most promising entry-level hires. TalassureQ measures personality, cognitive abilities, and character. You'll know right away whether a candidate can do – and will do – a specific job.

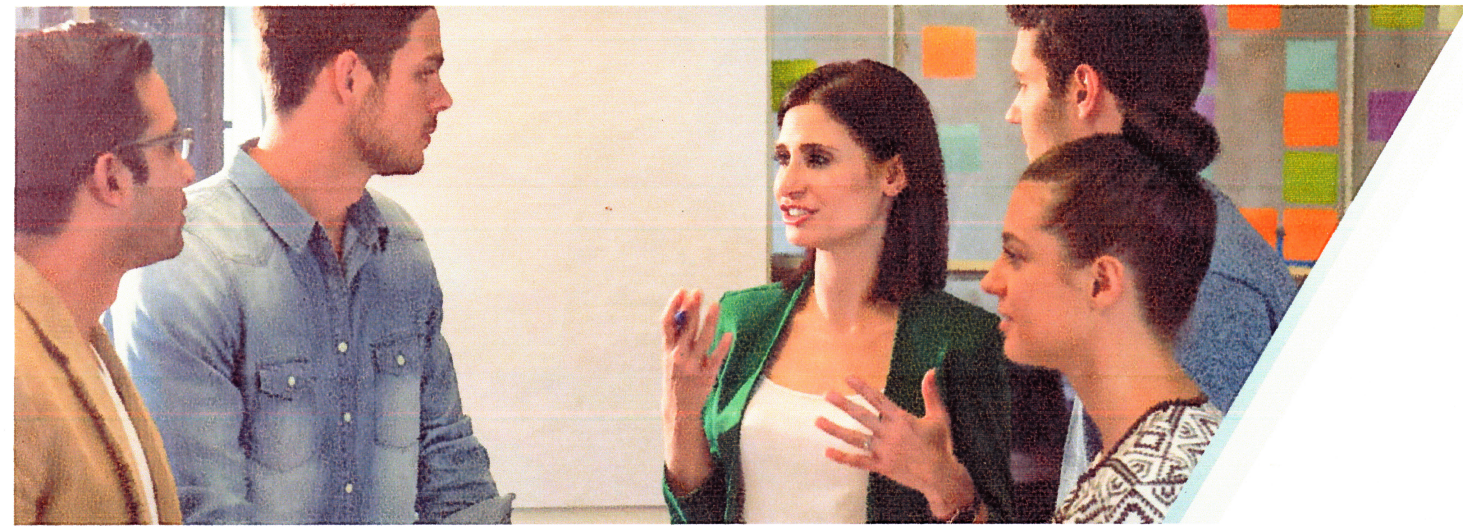
» Talassure<sup>SM</sup>Q

This comprehensive, next-generation tool uses the utmost simplicity to create actionable results. The Leadership Development system creates information for individualized development plans for leadership based on the most impactful performance statistics.

» Talassure<sup>SM</sup>360

Sales performance is critical to organizational success. The Executive Sales Analysis provides insight into the strengths and challenges of a sales organization. Identifying behaviors that drive sales success and ensuring sales leaders are aligned with the sales force.

» Talassure<sup>SM</sup>ESA



## The Talexes Alliance Partner network and our support services team ensures superior satisfaction.

We provide a wealth of experience from human resources, consulting, and business development. By tapping into our network of Talexes Partners, you can start developing a sophisticated talent management plan that accounts for all your organizational objectives.

### By implementing Talexes solutions you will be able to:

#### » Help HR Teams Succeed

Transforming how you manage talent requires focus and expertise. Let our Partners show you how to solve the HR challenges that prevent you from meeting your goals.

#### » Develop Assessment Criteria

Every position – and every candidate – is different. Developing criteria for each job match assessment is critical for identifying the best talent.

#### » Identify Success Patterns

What qualities do your most successful employees exhibit? Our Partners help you analyze data to identify Success Patterns for future employee assessments and ongoing talent management efforts.

### To learn more about Talassure Workforce Assessments, get in touch with me today!

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**TALEXES**  
TALENT SOLUTIONS